D19-09 Creation of Administrative Fund

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Proposed by: DWD

Prepared by: Bureau of Legal Affairs

ANALYSIS OF PROPOSED UI LAW CHANGE

Creation of Administrative Fund

1. <u>Description of Proposed Change</u>

The Unemployment Administration Fund previously comprised funds that the Department

used for administering the unemployment program. That fund was eliminated in 1985 Wis. Act

29, which created the Administrative Account. The Administrative Account comprises both the

federal administrative grant funds and the interest and penalties paid by employers. When

employers fail to timely file unemployment quarterly tax and wage reports or fail to timely pay

their unemployment contributions, the Department assesses penalties and interest. The penalties

and interest incentivize timely reporting and payments by employers and provide an additional

source of revenue for the Department to cover shortfalls in the federal administrative grant.

The Unemployment Program Integrity Fund comprises a variety of sources, including

penalties assessed for claimant fraud as well as against employers for intentional worker

misclassification.² The Unemployment Interest Payment Fund comprises funds collected from the

special employer assessment to repay interest on federal loans if the trust fund balance is

insufficient to pay benefits.³ The amounts in these Funds are designated as "nonlapsible," which

means that these amounts may not be transferred to the General Fund to balance the budget.

The Department proposes to eliminate the Administrative Account and recreate a fund for

receiving the employer interest and penalties collected under section 108.22(1) and any other

amounts the Department collects that are not designated for another fund. This new fund would,

¹ Wis. Stat. § 108.20.

² Wis. Stat. § 108.19(1s).

³ Wis. Stat. §§ 108.19(1m) to (1q).

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as the Unemployment Administration Fund was, be designated as "nonlapsible." The purpose of this proposal is to provide consistent treatment for the amounts collected by the Department and to better ensure that amounts paid by employers remain with the unemployment program.

2. Proposed Statutory Changes

If the Council approves this proposal, the Department would ask the Legislative Reference Bureau to draft proposed statutory language for the Council to review and approve.

3. Effects of Proposed Change

- a. <u>Policy.</u> The proposed change will better ensure that employer interest and penalties remain with the unemployment insurance program.
- b. Administrative. This proposal will require training of Department staff.
- c. Fiscal. A fiscal estimate will be provided at a later date.

4. <u>State and Federal Issues</u>

There are no known federal conformity issues with this proposal. All changes to the unemployment insurance law should be sent to the U.S. Department of Labor for conformity review.

5. <u>Proposed Effective/Applicability Date</u>

This proposal would be effective with other changes made as part of the agreed bill cycle.