

## **UI Public Hearing - November 17, 2016**

The Unemployment Insurance Advisory Council Public Hearing was held on November 17, 2016 via video conference in Madison, Eau Claire, Green Bay, La Crosse, Milwaukee, Superior and Wausau from 3:00 p.m. to 6:00 p.m. The department invited the public to submit written comments beginning September 1, 2016. The following information is a summary of the public hearing comments received:

295 people provided 307 comments by letter, e-mail or at the 2016 public hearing.

281 Written Comments Were Received

- 123 E-mails
- 158 Letters

Public Hearing Participation Summary

51 people attended the public hearing

36 people registered at the public hearing

- 19 people spoke at the public hearing
- 10 people registered (but did not speak or register opinion).
- 6 people spoke and provided written correspondence
- 1 person registered an opinion (but did not speak).

### **Eau Claire**

Dept. Staff: Jeff Pawelski

4 attendees

3 people registered

3 people spoke

### **Green Bay**

Dept. Staff: Tammy Edwards

10 attendees

10 people registered

4 people spoke

1 person provided a written comment

### **La Crosse**

Dept. Staff: Ken Adler

4 attendees, all of whom registered and spoke

**Madison**

Dept. Staff: Janell Knutson, Andy Rubsam, Karen Schultz

UIAC Members: **Mark Reihl, Shane Griesbach and Terry Hayden**

23 attendees

10 people registered

8 people spoke

**Milwaukee**

Dept. Staff: Steven Glick

4 attendees

4 people registered

1 person spoke

**Superior**

Staff: Linda Holliday (Technical College Representative)

3 attendees, all of whom registered and spoke

**Wausau**

Dept. Staff: Joe Handrick

3 attendees

2 people registered

2 people spoke

# Public Comment Topic Summary

<b><u>Issue</u></b>	<b><u>No. of Comments</u></b>
Work Search Waiver – Recall	246
1-Week Waiting Period	12
Customer Service	11
Work Search	10
UI Eligibility	10
Claim Filing	10
General Comment – System Change	6
Hearings	5
Fraud/Concealment	4
Length of UI	4
Charges to ER Accounts	4
Suitable Work	2
Program Integrity	2
ER Reporting Requirements	1
JobNet	1
Transition to Work	1
Extended Benefits	1
Claimant Accountability	1
Adjudication Process	1
Temp. Agencies	1
Exclusions for Referees	1
Worker's Compensation	1
Interest Charges on Taxes Owed	1
Meeting Request	1
Independent Contractor Test	1
Misconduct	1
Caregiver Exclusion	1
UCB -16 "Notice of Separation"	1

**UIAC PUBLIC HEARING SUMMARY - November 17, 2016**

No.	Law	Topic	Proposal/Comment Summary	Source	Date
1	DWD 127.02(2)	Work Search Waiver-Recall	Reconsider the issue of seasonal employees work search requirements and join the Senator in seeking a solution for these businesses and workers.	Senator Janet Bewley	(L)10-4-16
2	DWD 127.02(2)	Work Search Waiver-Recall	(a) Exempt seasonal EEs from work search as they have employment to return to. Many ERs rely on skilled EEs that they worked hard to train to return after the season layoff. (b) After attempting to work with the Council, introduced SB 764 that would have allowed a person who expects to be rehired by a former ER with 26 weeks, to be exempt from work search. (c) Encourages Council to address this problem and restore long-standing practice that allowed ERs to retain skilled EEs.	Senator Jon Erpenbach	(L) 11-16-16
3	DWD 127.02(2)	Work Search Waiver-Recall	The job search requirements for seasonal EEs are creating hardships for both ERs and EEs, with ERs incurring significant costs when they lose experienced and skilled workers. Urged Council to address the implications on EEs and ERs impacted by weather related work stoppages.	Senator Sheila Harsdorf	(L) 12-09-16
4	DWD 127.02(2)	Work Search Waiver-Recall	As a professional snow removal company, requiring EEs to find supplemental work to meet work search requirements is a safety issue. Would like opportunity to work with state officials to find a more equitable solution.	Aberman, Andrea LandWorks, Inc.	(E) 11-16-16
5	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Adams, Mason Henry G. Meigs, LLC	(L) 11-10-16
6	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Anderson, Mike Meigs Transport, LLC	(L) 11-10-16

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7	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Arnce, David Meigs Transport, LLC	(L) 11-10-16
8	DWD 127.02(2)	Work Search Waiver-Recall	As a professional snow removal company, requiring EEs to find supplemental work to meet work search requirements is a safety issue. Would like opportunity to work with state officials to find a more equitable solution. Would like an opportunity to work with state officials to find a more equitable solution.	Ball, Tom Ground Affects Landscaping, Inc.	(E) 11-18-16
9	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Beran, Matt Meigs Transport, LLC	(L) 11-10-16
10	(a) DWD 127.02(2) (b) DWD 123.03	(a) Work Search Waiver-Recall (b) UCB -16 "Notice of Separation"	(a) Is an ER in business for nearly 100 years. Over the past 1.5 years, ER has experienced a significant drop in business resulting in scheduling a number of reduced-hour work weeks, and many full layoff weeks. The change in law requiring EEs to register with Job Service after 8 weeks of filing claims, even if they are being recalled back to work, is confusing and cumbersome. Suggested that the ER be allowed a mechanism online to verify the weeks an EE is laid off and which they worked. (b) UCB-16 "Notice of Separation" should be available online rather than wasting paper and postage for each week an EE applies for benefits.	Bernstein, David Unit Drop Forge Co., Inc. (Comments forwarded by Senator Tim Carpenter)	(L) 01-06-17
11	DWD 127.02(2)	Work Search Waiver-Recall	As a professional snow removal company, requiring EEs to find supplemental work to meet work search requirements is a safety issue. Would like opportunity to work with state officials to find a more equitable solution.	Berryman, Darcy Berryman Lawn & Landscape, Inc.	(E) 11-15-16

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12	DWD 127.02(2)	Work Search Waiver-Recall	As a golf course EE, it is difficult to fulfill the job search requirements in the off season and is requesting a change to the job search procedure. His uncle is 84 years old and is given strange looks when fulfilling his job search requirements. The law should be changed to consider this.	Bertzzyk, Dennis	(E) 11-9-16 (E) 11-14-16
13	(a) 108.06(1) (b) 108.04 (c) None	(a) Length of UI (b) UI Eligibility (c) Customer Service	(a) Extend benefits from 26 weeks to 52 weeks with a minimum 3 job searches a week. (b) Too many barriers in place to get benefits. Program needs to be more efficient without so many delays in processing. (c) Department staff lacked ability to communicate effectively and she felt had been given "attitude."	Biese, Ann	(E) 10-11-16
14	(a) 108.04(11)(g) (b) None (c) DWD 127.01(1) (d) None (e) DWD 140.06(2)	(a) Fraud/Concealment (b) Claim Filing (c) Work Search (d) Customer Service (e) Hearings	Law student at the unemployment appeals clinic at UW-Madison. (a) Concerned that concealment is the default result of adjudication. (b) When filing via telephone, Question 4 is confusing. A client incorrectly answered this question and now owes \$11,000 of non-fraud overpayments. At this time, DWD is collecting more than what she pays in rent for repayment. (c) 4 weekly work searches must now be reported online or by fax, which is difficult. Faxes get lost. (d) DWD training is substandard. (e) 6-day turnaround for hearings is too fast.	Bizzotto, Jenifer UW Law School Unemployment Appeals Clinic	(PH) 11-17-16
15	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Blasel, Jody Henry G. Meigs, LLC	(L) 11-10-16
16	(a) DWD 127.02(2) (b) 108.04(3)	(a) Work Search Waiver-Recall (b) 1-Week Waiting Period	(a) Waive work search requirements for seasonal EEs. (b) Holding one week of UI wages is unfair.	Bollig, Paul	(L) 11-21-16

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17	DWD 127.02(2)	Work Search Waiver-Recall	As a seasonal construction EE, work search waiver was granted if EE had reasonable expectation to being recalled. Many EEs have been with the same ER their entire career and want to continue. In addition, ERs who employ CDL qualified drivers are already faced with a shortage of qualified and competent drivers. With the new work search requirement, ERs have an increased risk of losing these CDL qualified EEs.	Bowman, Charles Chippewa Valley Foundations	(L) 10-31-16
18	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Brost, Gary Meigs Transport, LLC	(L) 11-10-16
19	DWD 127.02(2)	Work Search Waiver-Recall	Resort business employee (northern Door County). The law should be changed to waive the work search requirement for seasonal EEs. The new law on work search is not working with the Door County seasonal economy. Suggests an ER report if an EE is expected to return to work. If so, the EE should be exempt from work search requirements.	Brungraber, Sherry Maxinelton Braes	(PH) 11-17-16 (E) 11-18-16
20	(a) DWD 126 (b) DWD 127.01	(a) JobNet (b) Work Search	(a) ER receives many applications via JobNet from people who are not interested in the job or are not qualified. Increase started when individuals were required to register with the Job Center of WI. Requested information on who assists individuals in preparing a resume via JobNet. (b) Would like to know the mandatory job search process for individuals receiving benefits.	Buckles, Evelyn Midstate Independent Living Consultant, Inc.	(E) 11-18-16
21	(a) 108.04 (b) 108.06(1)	(a) UI Eligibility (b) Length of UI	(a) It is difficult when someone has fallen on hard times to be denied and then worry about becoming homeless. (b) Extend benefits for those who need them beyond 26 weeks.	Buggsy	(E) 11-11-16
22	DWD 127.02(2)	Work Search Waiver-Recall	Is a seasonal EE working as a roofer. Searching for work in the winter season is difficult and puts a strain on ERs who has to rehire and retrain EEs that have to accept a position if offered during the off season or risk losing benefits.	Bullion, Matthew	(E) 11-9-16

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23	108.06(1)	Length of UI	Extend benefits to 52 weeks due to lack of jobs as it is hard for 60 year olds to find work.	Burt, David	(E) 10-9-16 (E) 10-31-16 (E) 11-03-16 (E) 11-6-16 (E) 11-10-16
24	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Burton, Mark Henry G. Meigs, LLC	(L) 11-10-16
25	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Burton, Tracie Henry G. Meigs, LLC	(L) 11-10-16
26	DWD 127.02(2)	Work Search Waiver-Recall	Seasonal EEs shouldn't have to burden ERs when EEs have a job to go back too. Requests seasonal EEs be waived from job search requirement.	Butler, Carol Door County Visitor Bureau	(E) 10-25-16
27	DWD 127.02(2)	Work Search Waiver-Recall	As a professional snow removal company, requiring EEs to find supplemental work to meet work search requirements is a safety issue. Would like opportunity to work with state officials to find a more equitable solution.	Carrington, Sean Carrington Lawn & Landscape	(E) 11-18-16
28	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Carton, William Henry G. Meigs, LLC	(L) 11-10-16
29	DWD 127.02(2)	Work Search Waiver-Recall	Representing food processors, requested that seasonal food processors and migrant workers be exempt from the work search.	Castleberry, Aimee Jo Seneca Foods Corp.	(PH) 11-17-16
30	DWD 127.02(2)	Work Search Waiver-Recall	As a seasonal EE in Door County and working for same ER for five years, EE had lost one month of benefits because the EE wanted to return to work with the ER and did not do job search. The new law requirements are too difficult.	Cedar Court Inn	(E) 10-19-16



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31	(a) DWD 129 (b) None (c) None	(a) Claim Filing (b) Claim Filing (c) Claim Filing	(a) Hours of website availability should be clearly posted. In addition, information on phone system unavailability. Allow claims to be filed via fax. (b) Why is weekly claims filing optimized for mobile platforms? It takes a long time for pages to load when using laptop or computer. (c) Has had significant problems filing for initial claim. Was kicked out of system 6 times, was confused and took a significant amount of time.	Chris	(E) 11-16-16
32	DWD 127.02(2)	Work Search Waiver-Recall	Is a seasonal ER in the nursery industry with some EEs having worked at her company for 20 years and are highly trained in building patios and walls. The new law puts an ER at risk of losing qualified and skilled EEs. Requests that seasonal EEs be exempt from work search and for those who work temporarily jobs in the offseason, they not be penalized when trying to obtaining unemployment in the future.	Christen, Christine Christen Farm Nursery	(PH) 11-17-16
33	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Colby, Warren Meigs Transport, LLC	(L) 11-10-16
34	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Crawford, Julie Henry G. Meigs, LLC	(L) 11-10-16
35	DWD 127.02(2)	Work Search Waiver-Recall	As a seasonal construction EE, work search waiver was granted if EE had reasonable expectation to being recalled. Many EEs have been with the same ER their entire career and want to continue. In addition, ERs who employ CDL qualified drivers are already faced with a shortage of qualified and competent drivers. With the new work search requirement, ERs have an increased risk of losing these CDL qualified EEs.	Dahlberg, Dennis	(L) 11-10-16

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36	(a)1. 108.18 (a)2. 108.04 (a)3. 108.04(11)(g) (a)4. 108.14(23) (a)5. DWD 127.07 (b) DWD 127.02(2)	(a)1. Charges to ER Accounts (a)2. Claimant Accountability (a)3. Program Integrity (a)4. General Comment - System Change (a)5. Transition to Work (b) Work Search Waiver-Recall	(a) WIB has developed a set of core principles to guide UI-related advocacy efforts: 1. Reduce the UI tax burden on small ERs. 2. Increase accountability on the part of UI claimants. 3. Improve program integrity and reduce the incidence of UI fraud. 4. Provide clarity to the enforcement of existing UI laws and regulations. 5. Transition UI claimants to gainful employment as quickly as possible. (b) The work search waiver changes are creating a hardship on small seasonal ERs. Request modification to ease the undue burden on seasonal ERs.	Dake, Brian Wisconsin Independent Businesses	(E) 11-18-16
37	DWD 127.02(2)	Work Search Waiver-Recall	Has been a seasonal ER since 1948 in the restaurant business. Their last season ended in October with four full-time EEs. Because of the new law, he lost three long-term EEs. With a tight labor market and losing key EEs, many times guests were not serviced in a way they had expected. After talking to many other seasonal restaurants, he had found they too had lost many key EEs due to the new law. Requests that a change in work search exemptions be given to EEs similar to the past law.	Davis, Steven Ardy's and Ed's Drive In	(PH) 11-17-16
38	(a) 108.04(11)(a) to (bm) (b) 108.04(5) to (7)	(a) ER Reporting Requirements (b) Adjudication Process	Driving instructor business. (a) Concerned with the proof required of ERs when ERs have work available but EEs are refusing to work. (b) Concerned with adjudication process regarding separations.	Decker, Thomas Decker's Driving Academy	(PH) 11-17-16
39	DWD 127.02(2)	Work Search Waiver-Recall	As a seasonal EE, does not make sense to search for work when she has a job to return too.	Dehart, Kristine RaiseRite Concrete, Inc. RaiseRite Foundation Pier Systems, Inc.	(E) 11-16-16
40	DWD 127.02(2)	Work Search Waiver-Recall	As a seasonal construction EE, work search waiver was granted if EE had reasonable expectation to being recalled. Many EEs have been with the same ER their entire career and want to continue. In addition, ERs who employ CDL qualified drivers are already faced with a shortage of qualified and competent drivers. With the new work search requirement, ERs have an increased risk of losing these CDL qualified EEs.	Delmore, Robert Scott Construction, Inc.	(L) 11-10-16

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41	DWD 127.02	Work Search	Is seeking suggestions on how an ER can free up time to work with individuals who really want to work and are not just applying to fulfill a work search requirement.	Demos, Liza	(E) 11-26-16
42	DWD 129	Claim Filing	On the online claim form, allow more than 100 characters to enter the ER's website.	Derber, Dana	(E) 11-13-16
43	DWD 127.02(2)	Work Search Waiver-Recall	As a seasonal construction EE, work search waiver was granted if EE had reasonable expectation to being recalled. Many EEs have been with the same ER their entire career and want to continue. In addition, ERs who employ CDL qualified drivers are already faced with a shortage of qualified and competent drivers. With the new work search requirement, ERs have an increased risk of losing these CDL qualified EEs.	Dickenson, Colleen Chippewa Valley Foundations	(L) 10-31-16
44	None	Customer Service	As a previous claimant, felt he was treated like a criminal or told what he had to do. There has been a major customer service change and encourages department staff to learn from Dane County Job Service.	Doran, Ben	(E) 11-18-16
45	(a) DWD 127.02(2) (b) None	(a) Work Search Waiver-Recall (b) Customer Service	Hospitality industry (Door County). (a) The law should be changed to waive the work search requirement for seasonal hospitality workers. Possibly have a one-month reprieve for work search at the end of the high season. (b) Has received inconsistent answers from DWD on UI questions.	Dorn, Miriam Liberty Square	(PH) 11-17-16
46	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Drew, Gary Henry G. Meigs, LLC	(L) 11-10-16
47	DWD 127.02(2)	Work Search Waiver-Recall	Cement business. Should have verification to track legitimate seasonal EEs versus EEs abusing the system.	DuPont, Joseph Pavematerials, LLC	(PH) 11-17-16
48	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Eberle, Richard Meigs Transport, LLC	(L) 11-10-16

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49	(a) DWD 127.02(2) (b) DWD 129(2)(b) (c) None	(a) Work Search Waiver-Recall (b) Claim Filing (c) Temp agencies	(a) As a seasonal EE with 7 years with ER, does not want another job and has one to return to after layoff. Starting over with a new ER after 7 years is foolish. (b) Allow more time for people to fill out weekly claim. (c) Get rid of the headhunters "ABR." EE makes less money and ERs are not required to pay benefits.	Ebert, Dean	(E) 11-15-16
50	DWD 127.02(2)	Work Search Waiver-Recall	Works for a utility contractor. EEs are concerned that the off-season job searches take jobs away from non-seasonal EEs.	Eckert, Tammy Underground Systems, Inc.	(PH) 11-17-16
51	DWD 127.02(2)	Work Search Waiver-Recall	As a general contractor specializing in concrete construction, would like EEs laid off in winter months to collect UI without the job search requirement. ER cannot afford to lose skilled EEs because of law change when the EE has a job to return to.	Ellenbecker, Dean S.D. Ellenbecker, Inc.	(E) 11-14-16
52	DWD 127.02(2)	Work Search Waiver-Recall	Has a seasonal business in Door County. Due to geographic location, relies on limited labor pool and relies on EEs returning to work after seasonal layoff. Requests that seasonal EEs be exempt from work search.	Elquist, Roy and Diane Wilson's Restaurant & Ice Cream Parlor	(E) 11-18-16
53	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Engel, Mark Meigs Transport, LLC	(L) 11-10-16
54	DWD 127.02(2)	Work Search Waiver-Recall	As a professional snow removal company, requiring EEs to find supplemental work to meet work search requirements is a safety issue. Would like opportunity to work with state officials to find a more equitable solution.	Epping, Jerry Breezy Hill Nursery, Inc.	(E) 11-16-16
55	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Faber, Brent Henry G. Meigs, LLC	(L) 11-10-16

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56	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Faber, Roger Meigs Transport, LLC	(L) 11-10-16
57	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Farber, Charles Scott Construction, Inc.	(L) 11-10-16
58	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Fettes, Terry Meigs Transport, LLC	(L) 11-10-16
59	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Fisher, Randy Meigs Transport, LLC	(L) 11-10-16
60	DWD 127.02(2)	Work Search Waiver-Recall	Seasonal EEs should not have to search for work when they will be called back to work after a few months.	Fitzpatrick, Merry	(E) 10-21-16
61	DWD 127.02(2)	Work Search Waiver-Recall	For seasonal EEs, extend UI benefits to 16 weeks without requirement to search for work so ERs can keep good EEs.	Flagstad, Dean Green Bay Nursery, Inc.	(E) 11-17-16
62	(a) None (b) 108.08(15) (c) 108.22(1)(a) (d) Ch. 102 (e) None	(a) Hearings (b) Exclusion for Referees (c) Interest Charges on Taxes Owed (d) Worker's Compensation (e) Meeting Request	(a) Public hearing should've went later into the evening for people to attend or started before work hours. (b) Referees should not be considered EEs and paying back interest on UI tax is unfair for small ERs. (c) Collecting interest on past due UI balances is unfair. (d) Requirement to hold Worker's Compensation is a burden. (e) Requests a possible meeting in person to discuss concerns.	Fosdick, Patrick Madison Sports & Social Club	(E) 11-18-16

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63	DWD 127.02(2)	Work Search Waiver-Recall	As a family owned seasonal business, EEs are family and ER does not want to lose them and look for work elsewhere.	Franda, Robin K&S Franda Construction, LLC	(E) 11-16-16
64	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Franseen, Marta Henry G. Meigs, LLC	(L) 11-10-16
65	DWD 129	Claim Filing	Allow claimants to register earlier to get benefits.	Frazier, Fredell	(E) 09-27-16
66	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Fredrick, Andrew Henry G. Meigs, LLC	(L) 11-10-16
67	DWD 127.02(2)	Work Search Waiver-Recall	As an owner of a small ready mix concrete business which is seasonal. Requiring EEs to search for work during lay-off will seriously impact his ability to sustain his business. CDL drivers are already in short supply, and relies on his crew that he knows will return each year. Skilled seasonal EEs should be exempt from work search requirements.	Fricke, Jay R & J Fricke, Inc.	(L) 11-3-16
68	DWD 140.11	Hearings	It is very difficult for hearing participants to leave the worksite to attend unemployment hearings in person. Is requesting hearings be defaulted to telephone, preferably via conference bridge.	Friedman, Allyssa ERC Associate- Unemployment	(E) 11-18-16
69	DWD 127.02(2)	Work Search Waiver-Recall	Is an owner of a small ready mix concrete business which is seasonal. Requiring EEs to search for work during lay-off will seriously impact his ability to sustain his business. CDL drivers are already in short supply, and relies on his crew that he knows will return each year. Skilled seasonal EEs should be exempt from work search requirements.	Frisch, Michael	(L) 11-2-16

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70	DWD 127.02(2)	Work Search Waiver-Recall	As a landscaping business, ER thinks highly of EEs and value all of their horticulture/landscape knowledge they learned from them over the years. They want the EEs to return to work with them after the seasonal layoff and not risk them finding employment with other ERs. Training new EEs will be costly and have a grave impact on small businesses in the green industry.	Froehle, Susie Schonheit Gardens Landscaping, Inc.	(L) 11-3-16
71	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Gate, R. Scott Construction, Inc.	(L) 11-10-16
72	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Gates, Jack Scott Construction, Inc.	(L) 11-10-16
73	DWD 127.02(2)	Work Search Waiver-Recall	As a seasonal construction EE, work search waiver was granted if EE had reasonable expectation to being recalled. Many EEs have been with the same ER their entire career and want to continue. In addition, ERs who employ CDL qualified drivers are already faced with a shortage of qualified and competent drivers. With the new work search requirement, ERs have an increased risk of losing these CDL qualified EEs.	Gilbertson, James	(L) 11-14-16
74	DWD 127.02(2)	Work Search Waiver-Recall	Would like the option of not having to search for work when there is a seasonal layoff and instead perform volunteer work to maintain benefits.	Glorioso, Angelo	(E) 11-7-16
75	DWD 127.02(2)	Work Search Waiver-Recall	Requests the Council consider exempting seasonal EEs from the work search requirements. It is difficult for ERs to keep highly skilled and trained EEs with the new law requiring work searches. Providing an exemption from work search requirements for seasonal construction EEs allows ERs to be ready and fully staffed for construction season.	Goss, Pat WI Transportation Builders Association	(L) 11-17-16

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76	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Gossner, Kimberly Henry G. Meigs, LLC	(L) 11-10-16
77	DWD 127	Work Search	Filling out applications online is an ineffective method of searching for jobs. Encourage greater emphasis on direct contact with hiring managers. Provided personal experience on the benefits of meeting potential ERs in person.	Grass, Jeff	(E) 11-18-16
78	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Gray, Danielle Henry G. Meigs, LLC	(L) 11-10-16
79	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Gray, Joanne Henry G. Meigs, LLC	(L) 11-10-16
80	DWD 127.02(2)	Work Search Waiver-Recall	As a seasonal construction EE, work search waiver was granted if EE had reasonable expectation to being recalled. Many EEs have been with the same ER their entire career and want to continue. In addition, ERs who employ CDL qualified drivers are already faced with a shortage of qualified and competent drivers. With the new work search requirement, ERs have an increased risk of losing these CDL qualified EEs.	Gregg, Corry	(L) 11-7-16
81	DWD 127.02(2)	Work Search Waiver-Recall	As a small seasonal ER, does not agree with requiring EEs to conduct work search when they are returned to the ER. With 3 EEs, they enjoy their job and want to keep their jobs.	Grochowski, Mark	(E) 11-27-16



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82	(a) DWD 127.02(2) (b) None	(a) Work Search Waiver-Recall (b) Customer Service	Landscape maintenance business. (a) Suggests verifying with employers the number of employees returning in spring. If returning to work, should be exempt from work search. The 8-week work search waiver period is not long enough. Concerned that the work search rule results in taking away interviews from workers who are actually looking for a job. If an employer is covering insurance during a layoff, the worker should not have to search for work. (b) Has received inconsistent information from and some DWD employees are rude.	Gronholz, Andrew Rivercity Landscape, Inc.	(PH) 11-17-16
83	108.04(3)	1-Week Waiting Period	Eliminate one week waiting period	Guetschow, S.	(E) 10-9-16
84	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Gustifson, Mike Henry G. Meigs, LLC	(L) 11-10-16
85	DWD 127.02(2)	Work Search Waiver-Recall	Is in the landscape architecture business and provides snow removal. On-call 24/7 for snow removal. The law should be changed to waive the work search requirement for seasonal EEs and snow plow drivers.	Hanauer, Joseph	(PH) 11-17-16
86	108.18	Charges to ER Accounts	Questions how there can be a tax decrease when her tax rate has increased with no files ever claimed against their business.	Hanus, Cindy DDDC LLC	(E) 10-22-16
87	(a) DWD 127.02(2) (b) DWD 129	(a) Work Search Waiver-Recall (b) Claim Filing	(a) As a landscape company with seasonal EEs, the new law puts the ER at risk of losing EEs when they are tempted to work for other companies. (b) Ease of applying for, and maintaining benefits is difficult. Questions are tricky to answer and if answered incorrectly, trying to correct it is next to impossible and time-consuming.	Harrington, Loriena Beautiful Blooms Landscape & Design, LLC	(E) 11-14-16
88	DWD 127.02(2)	Work Search Waiver-Recall	(a) As a landscape company, the ER is very fearful of losing key EEs due to the new law. A great deal is invested in developing and training EEs. Losing them because they have to search for work during a seasonal layoff requires going through the training process with new EEs, which is very costly. Some of the EEs are also involved in snow removal during the winter. (b) Would like guidelines established that would enable the ER to protect key EEs.	Haupt, Jerry Lakeland Landscape	(E) 11-7-16

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89	DWD 127.02(2)	Work Search Waiver-Recall	Tax services business. The law should be changed to waive the work search requirement for seasonal EEs. Calling DWD was difficult due to communication problems. Thinks work search rule is political.	Hefty, Paul Tax Services	(PH) 11-17-16
90	DWD 127.02(2)	Work Search Waiver-Recall	As a seasonal ER, would like to see the current UI law changed back to allow EE's laid off that are expected to be recalled in spring, be exempt from work search requirements for 26 weeks.	Hendrickson, Mary Tjader & Highstrom Utility Services, LLC	(E) 11-17-16
91	DWD 127.02(2)	Work Search Waiver-Recall	As a seasonal construction EE, work search waiver was granted if EE had reasonable expectation to being recalled. Many EEs have been with the same ER their entire career and want to continue. In addition, ERs who employ CDL qualified drivers are already faced with a shortage of qualified and competent drivers. With the new work search requirement, ERs have an increased risk of losing these CDL qualified EEs.	Hoefs, Jim	(L) 11-7-16
92	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Holdham, Megan Henry G. Meigs, LLC	(L) 11-10-16
93	DWD 127.02(2)	Work Search Waiver-Recall	Change in work search law for seasonal EEs has negatively impacted ERs in Door County who are concerned about losing key EEs. Requests reconsideration of this legislation and consider creating an amendment that provides an exception to tourism driven counties that would allow EEs to have a work search waiver for longer than 12 weeks.	Holdmann Skare, Courtney The Cookery	(E) 11-17-16
94	DWD 127.02(2)	Work Search Waiver-Recall	As a professional snow removal company, requiring EEs to find supplemental work to meet work search requirements is a safety issue. Would like opportunity to work with state officials to find a more equitable solution.	Holzman, Lisa Earthscapes, Inc.	(E) 11-15-16
95	DWD 127.02(2)	Work Search Waiver-Recall	Does not make sense for an EE who is going back to an ER to conduct work search to maintain benefits.	Hop, Timothy	(E) 3-31-16
96	108.05(7)	UI Eligibility	Recommends adding a question that asks a claimant if they think they will be claiming or applying for early or regular pension retirement during the unemployment period they are applying for. Provided personal experience in collecting UI.	Hopgood, Howard	(E) 10-22-16

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97	DWD 127.02(2)	Work Search Waiver-Recall	Requiring seasonal EEs to find work threatens the quality of skilled and dedicated seasonal EEs to an ER by having to look for another job.	Hubbard, Cody Henry G. Meigs, LLC	(L) 11-10-16
98	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Hutson, Karen Henry G. Meigs, LLC	(L) 11-10-16
99	DWD 127.02(2)	Work Search Waiver-Recall	As a seasonal construction EE, work search waiver was granted if EE had reasonable expectation to being recalled. Many EEs have been with the same ER their entire career and want to continue. In addition, ERs who employ CDL qualified drivers are already faced with a shortage of qualified and competent drivers. With the new work search requirement, ERs have an increased risk of losing these CDL qualified EEs.	Hyde, Rick Chippewa Valley Foundations	(L) 10-31-16
100	DWD 127.02(2)	Work Search Waiver-Recall	As an owner of a small ready-mix concrete business which is seasonal, requiring EEs to search for work during lay-off will seriously impact his ability to sustain his business. CDL drivers are already in short supply, and relies on his crew that he knows will return each year. Skilled seasonal EEs should be exempt from work search requirements.	Jochimsen, Bryan	(L) 11-1-16
101	(a) DWD 127.02(2) (b) None	(a) Work Search Waiver-Recall (b) Customer Service	(a) Requiring EEs to search for work due to a seasonal layoff is causing unnecessary hardship and the ER is at risk of losing long-term EEs. (b) ER has called UI many times for questions and each time was given different answers.	Jacobs, Jesse Otto Jacobs Company	(E) 10-27-16
102	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Jacobsen, Collin Scott Construction, Inc.	(L) 11/10/2016

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103	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Jacobson, Penny Henry G. Meigs, LLC	(L) 11-10-16
104	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Jalowitz, Ken	(L)
105	DWD 127.02(2)	Work Search Waiver-Recall	Making EEs do a job search when the EE has a job to go back to after the season is a waste of time. It is very hard to find good help and as an ER, would prefer his EEs not have to look for work.	Jankowski, Walter Advanced Concrete, Inc.	(E) 11-17-16
106	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Jari, Bruce Meigs Transport, LLC	(L) 11-10-16
107	108.18	General Comment- System Change	Governor Walker stated that ERs would be able to use savings from reforms to the unemployment program to increase their investments in recruitment, training and retention of workforce. Are there any provisions in law to ensure the savings will be directly invested?	Johnson, Angela	(E) 10-11-16
108	DWD 127.02(2)	Work Search Waiver-Recall	New law has created huge problems for ERs with seasonal EEs in key positions. Would like exceptions or different regulations for different types of businesses that cannot operate year round.	Johnson, Theresa Coachman's Golf Resort	(E) 11-7-16
109	108.04(6)(c)	UI Eligibility	EE feels that the ER made his medical condition worse while on the job and benefits should be allowed for people who cannot meet work search requirements due to being hurt.	Jones, Leo	(E) 10-26-16
110	108.04(3)	1-Week Waiting Period	Change UI law that eliminates the one-week wait period where claimants do not receive a check.	Jones, Ms.	(E) 11-13-16

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111	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Kaach, David	(L) 11-10-16
112	(a) 108.04(13)(c) (b) 108.04(11)(g)	(a) ER reporting requirements (b) Fraud/Concealment	Owner of several group homes that provides residential care to elderly persons with mental health and physical needs in the Milwaukee and surrounding areas. (a) Current reporting requirements on small ER when an EE quits, spends up to 45-60 minutes on phone reiterating hire dates and details are wasteful of ER time. (b) There should be an exclusion process for EEs who lie or defraud the system. Approximately 75% of scheduled interviews result in a no-show. Endless applications are being submitted to the company from people who are pretending to "job search". More thorough proof should be required that an EE engaged in a job search and report whether or not a job offer was received.	Kantrowitz, Ruth Sky Residential Services, Inc.	(PH) 11-17-16
113	(a) None (b) 108.05 (c) DWD 127	(a) General Comment-System Change (b) UI Payments (c) Work Search	(a) UI laws are very difficult to understand. (b) Amount of benefits paid should match Minnesota. (c) Requiring four job searches weekly is malarkey.	Kelley, Jody	(E) 09-07-16
114	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Kidney, Kyle Meigs Transport, LLC	(L) 11-10-16
115	DWD 127.02(2)	Work Search Waiver-Recall	General manager at a gardening business. The law should be changed to waive the work search requirement for seasonal EEs. As a professional snow removal company, requiring EEs to find supplemental work to meet work search requirements is a safety issue. Would like opportunity to work with state officials to find a more equitable solution.	Kielstrap, Becky AVANT Gardening & Landscaping	(PH) 11-17-16 (E) 11-16-16

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116	DWD 127.02(2)	Work Search Waiver-Recall	As a professional snow removal company, requiring EEs to find supplemental work to meet work search requirements is a safety issue. Would like opportunity to work with state officials to find a more equitable solution.	King, Tonia The Bruce Company of Wisconsin, Inc.	(E) 11-17-16
117	(a) DWD 127.02(2) (b) 108.04(3)	(a) Work Search Waiver-Recall (b) 1-Week Waiting Period	(a) Requiring seasonal construction EEs to search for work while laid off is unfair if the EE is to be recalled by the ER and also burdensome and unnecessary. (b) Eliminate one-week waiting period.	Kirchman, Beth	(L) 11-1-16
118	DWD 127.02(2)	Work Search Waiver-Recall	Is a landscape business and seasonal business. As a professional snow removal company, requiring EEs to find supplemental work to meet work search requirements is a safety issue.	Kittleson, Craig Kittleson Landscape, Inc.	(L) 11-16-16
119	(a) DWD 127.02(2) (b) 108.04(3)	(a) Work Search Waiver-Recall (b) 1-Week Waiting Period	(a) Requiring EE to search for work puts them at risk of losing insurance by having a new wait period and losing vested interest in retirement plan any time he switches jobs. (b) Having a one wait week period unlawful and the state is stealing a week of his income.	Kloss, Joe	(E) 11-16-16
120	DWD 127.02(2)	Work Search Waiver-Recall	As a seasonal construction EE, work search waiver was granted if EE had reasonable expectation to being recalled. Many EEs have been with the same ER their entire career and want to continue. In addition, ERs who employ CDL qualified drivers are already faced with a shortage of qualified and competent drivers. With the new work search requirement, ERs have an increased risk of losing these CDL qualified EEs.	Kollmansberger, Jeff	(L) 11-15-16
121	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Kollmarsberger, Jim Meigs Transport, LLC	(L) 11-10-16
122	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Komatz, Dennis Henry G. Meigs, LLC	(L) 11-10-16

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123	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Kops, Michael Henry G. Meigs, LLC	(L) 11-10-16
124	DWD 127.02(2)	Work Search Waiver-Recall	(a) Seasonal EEs should be exempt from work search during off season. ER also depends on EEs to do snow removal, which is all dependent on weather. (b) It is unfair union workers do not need to search for work in the off season.	Kostelny, Trisha Fischer Ulman Construction, Inc.	(E) 11-18-16
125	DWD 127.02(2)	Work Search Waiver-Recall	Represents a school bus company. Seasonal ERs shouldn't lose EEs that are expected to return to work because they're forced to look for work during the off season. Extend work search waiver beyond 12 weeks.	Krueger, Tom Menomonie Transportation, Inc.	(E) 11-17-16
126	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Kushaw, Laura Henry G. Meigs, LLC	(L) 11-10-16
127	(a) DWD 127.01(1) & 108.04(8)(a) (c) DWD 129	(a) Work Search (b) Claim Filing	(a) Searching for 4 jobs a week is difficult and a waste of time for everyone involved. Often times there are no jobs to apply for. Because of requirement to search for 4 jobs a week, was offered a position that was not a good fit which he denied. Because he denied, benefits were withheld 4 weeks. (c) Missed filing claim within 14 days and benefits were withheld 2 weeks.	Kuzdas, Dan	(E) 11-17-16
128	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Kyes, Mark Henry G. Meigs, LLC	(L) 11-10-16

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129	DWD 127.02(2)	Work Search Waiver-Recall	As a professional snow removal company, requiring EEs to find supplemental work to meet work search requirements is a safety issue. Would like opportunity to work with state officials to find a more equitable solution.	La Rosa, Mike La Rosa Landscaping Company, Inc.	(L) 11-16-16 (E) 11-17-16
130	DWD 127.02(2)	Work Search Waiver-Recall	Greenhouse/flower shop business (Door County). The law should be changed to waive the work search requirement for seasonal EEs.	Lang, Joy Jerry's Flowers	(PH) 11-17-16
131	(a) DWD 127.02(2) (b) None	(a) Work Search Waiver-Recall (b) Customer Service	(a) Remove work search requirement for construction industry. (b) Staff at UI office were horrible last year. Had to speak with multiple people to get answers and spend an unbelievable amount of time trying to fix things.	Laurie	(E) 11-18-16
132	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	LaVigne, Ben Henry G. Meigs, LLC	(L) 11-10-16
133	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Lavigne, Rita Henry G. Meigs, LLC	(L) 11-10-16
134	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Lawrence, Kevin Scott Construction, Inc.	(L) 11-10-16
135	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Lawrence, Philip Meigs Transport, LLC	(L) 11-10-16



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136	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Lentz, Randy Henry G. Meigs, LLC	(L) 11-10-16
137	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Lenz, Duane	(L) 11-4-16
138	DWD 127.02(2)	Work Search Waiver-Recall	As a seasonal construction EE, work search waiver was granted if EE had reasonable expectation to being recalled. Many EEs have been with the same ER their entire career and want to continue. In addition, ERs who employ CDL qualified drivers are already faced with a shortage of qualified and competent drivers. With the new work search requirement, ERs have an increased risk of losing these CDL qualified EEs.	Leverly, Gerrit	(L) 11-3-16
139	108.19(1s)	Program Integrity	Is unhappy with the recent changes to enhance "program integrity." EEs should be treated with dignity and compassion. ERs should not pinch pennies at the expense of EEs who lost their jobs.	Levine, Steven	(E) 11-18-16
140	DWD 127.02(2)	Work Search Waiver-Recall	As a professional snow removal company, requiring EEs to find supplemental work to meet work search requirements is a safety issue. Would like opportunity to work with state officials to find a more equitable solution.	Lightfoot, Liza AVANT Gardening & Landscape	(E) 11-11-16
141	DWD 127.02(2)	Work Search Waiver-Recall	As a concrete company, is very upset with the change in law. ER values EEs does not want to lose them. Finding good EEs is already difficult and ER does not want replace existing EEs. Requests EEs be waived from work search requirements and return the law to what it used to be.	Lincoln, Brian & Cindy Lincoln's Double G Concrete LLC	(E) 11-15-16
142	DWD 127.02(2)	Work Search Waiver-Recall	As a small concrete producer, the recent law change resulted in them losing many qualified truck drivers that were required to search for work during the seasonal layoff to maintain benefits. The change makes it difficult to keep veteran staff. Requests an exception to work search law for seasonal constructions EEs.	Lohr, Richard VanDerVart Concrete Products	(E) 11-17-16

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143	DWD 127.02(2)	Work Search Waiver-Recall	As a seasonal construction EE, work search waiver was granted if EE had reasonable expectation to being recalled. Many EEs have been with the same ER their entire career and want to continue. In addition, ERs who employ CDL qualified drivers are already faced with a shortage of qualified and competent drivers. With the new work search requirement, ERs have an increased risk of losing these CDL qualified EEs.	Loos, Mike	(L) 11-10-16
144	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Lund-Knill, Mike Henry G. Meigs, LLC	(L) 11-10-16
145	DWD 127.02(2)	Work Search Waiver-Recall	As a construction company in Northern Wisconsin, many experienced EEs laid off for season are having to search for work as a result of the new law, which is detrimental to an ER in securing those EEs back.	Luppino, Nancy Angelo Luppino, Inc.	(E) 10-12-16
146	DWD 127.02(2)	Work Search Waiver-Recall	The new law change requiring 4 work searches a week has impacted tourism EE drastically. Suggests that a seasonal EE that can prove they held a position for 2 years or more with an ER, and is going back to work with that ER, should qualify for a 12-16 week work search waiver.	Lytle, Tammy	(E) 11-18-16
147	(a) 108.04(11)(g) (b) DWD 127.01(1)	(a) Fraud/Concealment (b) Work Search	Attorney for UI cases. (a) The compound question on the phone is confusing. The penalties are high. Attorneys cannot take cases because of the fee limits. ALJs overturn 50% of fraud cases; LIRC overturns 50% of fraud cases and remands 8%. (b) Seasonal migrant farmworkers and food processing all look for work at the same time. The work search requirement is difficult for those workers. But searches only count if the employer is hiring.	Magee, Kevin Legal Action of Wisconsin, Inc. UW Law School Unemployment Appeals Clinic	(PH) 11-17-16 (L) 11-17-16
148	DWD 127.02(2)	Work Search Waiver-Recall	Seasonal EEs that are recalled by an ER should be exempt from work search. ERs should not have to train new EEs every spring due to losing EEs. Benefits for seasonal EEs should not be treated as government handout, but part of yearly salary.	Marthaler, Neil	(E) 11-16-16

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149	(a) None (b) DWD 127 (c) DWD 127	(a) Customer Service (b) UI Eligibility (c) Work Search	(a) Has received conflicting information between UI customer service and what was learned during RES sessions. (b) Received letter that weekly networking group would count as one job search, but it is not on the list when filing. (c) Not clear what constitutes a job search.	Martin, Katie	(E) 11-16-16
150	DWD 127.02(2)	Work Search Waiver-Recall	As an EE for an ER that buries underground utilities, she is very concerned about the EEs laid-off during the winter season. Last year, EEs were told many different things to obtain and maintain benefits under the new law. Requests that job search requirements be waived for seasonal EEs.	Matthews, Barb Tjader & Highstrom	(PH) 11-17-16
151	DWD 127.02(2)	Work Search Waiver-Recall	Some EEs sacrificed UI benefits to return to work after seasonal layoff with the same ER. Proposes that all current UI rules apply for EEs laid off except that ERs defer the work search requirement for those identified as "franchise" EEs. ERs will monitor EEs status during layoff and inform DWD of any changes. All franchise EEs will be the first to be called back to work into the spring before ER.	Mattmiller, Pat PUSH Incorporated	(E) 11-9-16
152	(a) DWD 140.11 (b) 108.04 (8)(a)	(a) Hearings (b) Suitable Work	(a) Allow ER to participate in hearings via telephone. (b) EE had accepted a job then decided not to go because they didn't think it paid enough and still received benefits. Is there a way to make sure an EE doesn't receive benefits if they do not show for a job?	McCarthy, Ashley Trillium Construction	(E) 11-17-16
153	DWD 127.02(2)	Work Search Waiver-Recall	Is a seasonal ER (golf business) and must layoff EEs during the off season. EEs are very upset about the change in work search requirements and requested that a variance of the rules be given to seasonal ERs and EEs.	McDonough, Steve Voyager Village	(PH) 11-17-16
154	(a) None (b) DWD 127 (c) DWD 127 (d) None	(a) Customer Service (b) Work Search (c) Work Search (d) Customer Service	(a) Information provided by DWD is inconsistent. (b) Online job searches are not effective in finding employment. (c) Weekly meetings with career counselors and networking groups should be count as a job search and are most effective in gaining employment. (d) Provide more thorough training on UI requirements and customer service that mentors new EEs.	McHugh, April Career Counselor, UW-Madison	(PH) 11-17-16 (E) 11-18-16
155	(a) DWD 127.02(2) (b) 108.04(3)	(a) Work Search Waiver-Recall (b) 1-Week Waiting Period	(a) Waive work search requirement for seasonal EEs. ER's losing experienced EEs. (b) The one-week waiting period with no UI check is a problem for EEs.	Miller, Jeanette	(E) 11-18-16

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156	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Misly, Willis Meigs Transport, LLC	(L) 11-10-16
157	108.18	Charges to ER Accounts	After reading the Unemployment News for Employers, asked if the savings will be seen at the local government level also.	Mitchell, Kathy	(E) 10-11-16
158	DWD 127.02(2)	Work Search Waiver-Recall	As a small business the job search rules place an unfair burden on companies in the landscape industry. All EEs are seasonal EEs and most have been with their company between 10-35 years. These EEs cannot be replaced without an excessive loss to the ER. Requests that finer divisions of labor be established within the seasonal category to account for ERs such as theirs.	Monson, Julie Herman Landscape Service, Inc.	(E) 11-16-16
159	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Moxley, Sharon Henry G. Meigs, LLC	(L) 11-10-16
160	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Mueller, BreeAnn Henry G. Meigs, LLC	(L) 11-10-16
161	DWD 127.02(2)	Work Search Waiver-Recall	As a seasonal ER in the transportation/building industry (asphalt cement and asphalt emulsion), is requesting the Council consider amending the UI rules to exempt all seasonal constructions EEs from the work search requirements. The change in law has damaged the ERs ability to maintain dedicated professional and highly skilled EEs that have worked with the company most of their career. The result of the law change has caused a great deal of hardship for both EEs and ERs.	Mueller, Dustin H.G. Meigs, LLC and Meigs Transport, LLC	(PH) 11-17-16 (E) 11-18-16
162	None	Customer Service	UI system needs overhaul; staff is rude and takes too long to process claims.	Mueller, Lorie	(E) 09-14-16

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163	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Mullens, Joseph Scott Construction, Inc.	(L) 11-10-16
164	DWD 127.02(2)	Work Search Waiver-Recall	As a construction business, the new law has created hardships for the ER and EEs. Some EEs have been with company for over 30 years and now are faced with having to find other employment. Losing good, skilled EEs. Requests a modification to better accommodate the winter weather in WI. Proposes an extension to 16-20 weeks provided the ER can show an established precedent of return to work for its EEs.	Murphy, Joseph MCC, Inc.	(E) 11-14-16
165	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Musse, James Scott Construction, Inc.	(L) 11-10-16
166	DWD 127.02(2)	Work Search Waiver-Recall	Current law forces seasonal EEs to job search among competitors not because they want to, but because they have to. New laws are in conflict with any seasonal ER trying to build and develop consistent, professional staff. Offered to work with state officials to find a resolution.	Narr, Tim LandWorks, Inc.	(E) 11-16-16
167	(a) 108.05 (b) 108.04(5)	(a) UI Eligibility (b) General Comment-System Change	(a) Paying benefits for EEs terminated for not showing up to work under a 90-day trial period hurts small businesses. (b) The amount of documentation needed to terminate an EE is difficult with today's laws.	Nelson, Angela Small Business Owner	(E) 11-14-16
168	DWD 127.02(2)	Work Search Waiver-Recall	New law negatively impacts seasonal EEs and their families. Requests the law be changed so seasonal EEs can obtain UI benefits without searching for work.	Nutt, Laura, Dan and Lila	(E) 11-8-16
169	DWD 127.02(2)	Work Search Waiver-Recall	Waive work search requirements for seasonal EEs. It is a waste of time for ERs to through applicants who do not want the job.	Olson, Brian	(E) 11-18-16

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170	DWD 127.02(2)	Work Search Waiver-Recall	As a seasonal construction EE, work search waiver was granted if EE had reasonable expectation to being recalled. Many EEs have been with the same ER their entire career and want to continue. In addition, ERs who employ CDL qualified drivers are already faced with a shortage of qualified and competent drivers. With the new work search requirement, ERs have an increased risk of losing these CDL qualified EEs.	Osgood, Gary Scott Construction, Inc.	(L) 11-10-16
171	(a) DWD 127.02(2) (b) 108.05	(a) Work Search Waiver-Recall (b) UI Payments	Road construction employee. (a) ER brings back the same workers every 6 weeks for a few days to keep them on unemployment. (b) EEs now go to Minnesota for work because there is no similar hassle for work searches and because the unemployment benefits are much higher in Minnesota.	Ott, Dennis Teamsters	(PH) 11-17-16
172	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Otto, Chris Meigs Transport, LLC	(L) 11-10-16
173	DWD 127.02(2)	Work Search Waiver-Recall	As a seasonal construction EE, work search waiver was granted if EE had reasonable expectation to being recalled. Many EEs have been with the same ER their entire career and want to continue. In addition, ERs who employ CDL qualified drivers are already faced with a shortage of qualified and competent drivers. With the new work search requirement, ERs have an increased risk of losing these CDL qualified EEs.	Passch, Kenneth	(L) 11-17-16
174	DWD 127.02(2)	Work Search Waiver-Recall	As a seasonal construction EE, work search waiver was granted if EE had reasonable expectation to being recalled. Many EEs have been with the same ER their entire career and want to continue. In addition, ERs who employ CDL qualified drivers are already faced with a shortage of qualified and competent drivers. With the new work search requirement, ERs have an increased risk of losing these CDL qualified EEs.	Paulsend, Jody	(L) 11-23-16
175	DWD 127.01	Work Search	EEs should not have to apply for jobs that do not pay a wage less than current wage.	Peltier, Denise	(E) 10-9-16

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176	DWD 127.02(2)	Work Search Waiver-Recall	Hires professional snow plow companies to ensure properties are well maintained. EEs are knowledgeable and professional and should be exempt from work search requirements to ensure EE safety and maintain quality of work performed.	Peterson, Larry The Salvation Army of Dane County	(E) 11-15-16
177	108.04(3)	1-Week Waiting Period	ER does a mandatory 2 week shut down over Christmas, and one week is withheld. Would like to find a way to file for benefits without the first week of benefits being withheld.	Pierre, Danielle	(E) 11-17-16
178	DWD 127.02(2)	Work Search Waiver-Recall	1. As an ER, requiring EEs to search for work when on a seasonal layoff risks losing EEs to other jobs. 2. Suggests having an employer fill out a form for EEs who are permanently positioned in seasonal jobs with a return to work date so they are exempt from job search requirements.	Pipito, Dean Aquatika/Dean Pipito Waterfeatures, LLC	(E) 10-20-16
179	DWD 127.02(2)	Work Search Waiver-Recall	As a professional snow removal company, requiring EEs to find supplemental work to meet work search requirements is a safety issue. Would like opportunity to work with state officials to find a more equitable solution.	Preseli, Tina Isthmus Engineering & Manufacturing	(E) 11-15-16
180	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Puhl, Derek Meigs Transport, LLC	(L) 11-10-16
181	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Putz, David Meigs Transport, LLC	(L) 11-10-16
182	DWD 127.02(2)	Work Search Waiver-Recall	As a seasonal ER in marina business, it is difficult to find and retain good EEs. An ER is at risk of losing EEs who are required to search for work. ER. Requests an exception to work search rule be made to EE in legitimate businesses that have to lay off EEs.	Rainey, Dawn Johnson's Boats & Motors	(E) 11-16-16

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183	DWD 127.02(2)	Work Search Waiver-Recall	As a seasonal ER in marina business, it is difficult to find and retain good EEs. Requiring EEs to look for work when laid off risks losing them to another ER. Requests an exception to work search rule be made to EE in legitimate businesses that have to lay off EEs.	Ralston, Jason Henry G. Meigs, LLC	(L) 11-10-16
184	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Ran, David Meigs Transport, LLC	(L) 11-10-16
185	DWD 127.02(2)	Work Search Waiver-Recall	As a seasonal ER, has seen many dedicated EEs leave because they found another job. It is a waste of money for ER to train EEs that are leaving or those they have to hire to replace those who left.	Reidelbaugh, Dennis	(L) Undated
186	DWD 127.02(2)	Work Search Waiver-Recall	As a professional snow removal company, requiring EEs to find supplemental work to meet work search requirements is a safety issue. Would like opportunity to work with state officials to find a more equitable solution.	Reimer, Jason Greenscapes	(E) 11-15-16
187	(a) 108.07(2) (b) 108.04 (11)(g) (c) DWD 127.02(2)	(a) Charges to ER Accounts (b) Fraud/Concealment (c) Work Search Waiver-Recall	(a) Is a landscape company and provides snow removal services. When hiring EEs during the winter months, feels it is unfair her unemployment account should be charged for the EE collecting benefits from their seasonal job. It is unfair when the EE refuses to go back to work at their company and benefits are still withdrawn from account when they go back with other ER. (b) EEs have asked for "cash jobs" so it does not screw up their unemployment. ER should report wages each week rather than EE. This will help reduce fraud. (d) Seasonal EEs who are required to search for work are wasting their time and the ERs time by applying for multiple jobs the EE has no intention on working at, but has to fulfill job search requirement to keep benefits.	Reinholtz, Margaret	(E) 11-16-16
188	DWD 127	General Comment - System Change	As a recipient of UI, program is in need of changes to help people find work and department staff should work better with the claimants. Explained personal experience as a UI recipient.	Rhyne, Regina	(E) 11-18-16



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189	DWD 127.02(2)	Work Search Waiver-Recall	Extend work search waiver from 12 weeks to 20 weeks for seasonal full-time EEs who have demonstrated a long consistent history of returning to work. Waiver will better ensure the company does not lose its already shrinking workforce during layoff.	Rivecca, Michael Sonage Ready Mix, Inc.	(L) 11-17-16
190	DWD 127.02(2)	Work Search Waiver-Recall	Provided an example of the kinds of resumes that are submitted now that seasonal EEs are required to search for work. On applicant demanded a high rate of pay and noted that he will be called back to work at any time. The EE that applied had been a seasonal EE with the same ER since 1974 at a golf course and was applying for a completely different kind of job to fulfill job search requirements.	Roesler, Eric	(L) 12-30-16
191	108.02(12)(bm)	Independent Contractor Test	The statutory test followed by WI in determining an individual's status for purposes of state unemployment tax results in WI being an outlier relative to the rest of the country. Urges consideration be given to following a common-law test.	Ryan, Paul MSPA North America	(E) 11-18-16
192	DWD 127.02(2)	Work Search Waiver-Recall	Waive work search requirements for seasonal EEs that work full-time.	S.D. Ellenbecker, Inc.	(E) 11-14-16
193	DWD 127.02(2)	Work Search Waiver-Recall	As a seasonal construction EE, work search waiver was granted if EE had reasonable expectation to being recalled. Many EEs have been with the same ER their entire career and want to continue. In addition, ERs who employ CDL qualified drivers are already faced with a shortage of qualified and competent drivers. With the new work search requirement, ERs have an increased risk of losing these CDL qualified EEs.	Sabatke, Dennis	(L) 11-2-16
194	DWD 127.02(2)	Work Search Waiver-Recall	As a seasonal construction EE, work search waiver was granted if EE had reasonable expectation to being recalled. Many EEs have been with the same ER their entire career and want to continue. In addition, ERs who employ CDL qualified drivers are already faced with a shortage of qualified and competent drivers. With the new work search requirement, ERs have an increased risk of losing these CDL qualified EEs.	Sabatke, Rodney	(L) 11-21-16

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195	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Sanders, Martin Meigs Transport, LLC	(L) 11-10-16
196	DWD 127.02(2)	Work Search Waiver-Recall	Holding onto valuable EEs in the seasonal landscaping industry is already difficult. Requiring EEs that are going to be recalled to search for work, will make retention more difficult. Suggests that an ER check a box on the initial separation notice that the EE is a seasonal worker. The ER can indicate the month and year of when the EE is expected to return to work. If the box is checked, the EE should be exempt from work search requirements.	Schauer, Cindy Lizer Landscape & Retail Nursery	(E) 10-19-16
197	DWD 127.02(2)	Work Search Waiver-Recall	As a seasonal ER, does not want EEs to have to look for work and go through process of obtaining work when they will be hired back. The law change has forced ER to bring EEs back early due to the return deadlines when there is no work available.	Schneider, Susan Evergreen Property Management, Inc.	(E) 11-18-16
198	DWD 129	Claim Filing	There should be a limitation how long a UI filing claim can be reopened.	Schoenheider, Wendy Regency Management Company, Inc.	(E) 10-13-16
199	(a)DWD 127.02(2) (b) None (c) None	(a) Work Search Waiver-Recall (b) Hearings (c) General Comment - System Change	(a) Business is a marine repair facility. The law should be changed to waive the work search requirement for seasonal EEs. One option could be a work search waiver for seasonal EEs who have worked longer for an ER. Seasonal EEs should not have to search for work. (b) Hard for people to attend hearing in November when many ERs are open based on weather. (c) Many ERs feel let down by the state.	Schultz, Robin Chucks Garage & Marine	(PH) 11-17-16 (E) 11-18-16
200	DWD 127.02(2)	Work Search Waiver-Recall	Attended Public Hearing, but did not speak. Registered and stated he wanted to find rules and changes for seasonal EEs.	Schumacker, Gerald Vande Hey Company	(PH) 11-17-16
201	DWD 127.02(2)	Work Search Waiver-Recall	Extend work search waiver from 12 to 20 weeks for EEs employed by companies that can demonstrate a history and ability to return to EE's work. EEs are highly trained and specialized and ER does not want to lose them to other ERs.	Schwenn, Cherish Wisconsin Ready Mixed Concrete Assoc.	(E) 11-17-16

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202	DWD 127.02(2)	Work Search Waiver-Recall	As a seasonal ER in the asphalt business for 90 years, due mainly to retaining qualified and dedicated EEs, with the law change, it is unlikely EEs will return to work after layoff. Requests Council review the work search requirements and understand the hardship this causes seasonal ERs.	Scott, John Scott Construction, Inc.	(E) 10-20-16
203	DWD 127.02(2)	Work Search Waiver-Recall	As a seasonal construction EE, work search waiver was granted if EE had reasonable expectation to being recalled. Many EEs have been with the same ER their entire career and want to continue. In addition, ERs who employ CDL qualified drivers are already faced with a shortage of qualified and competent drivers. With the new work search requirement, ERs have an increased risk of losing these CDL qualified EEs.	Sedivy, Caleb Chippewa Valley Foundations	(L) 10-31-16
204	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Seeley, Mike Henry G. Meigs, LLC	(L) 11-10-16
205	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Seeley, Todd Henry G. Meigs, LLC	(L) 11-10-16
206	(a) DWD 127.02(2) (b) 108.04(3)	(a) Work Search Waiver-Recall (b) 1-Week Waiting Period	(a) As a seasonal EE it is unfair to have to conduct 4 job searches a week when returning to ER. (b) One week wait period make no sense.	Segebrecht, Deb & Steve	(E) 11-18-16
207	DWD 127.02(2)	Work Search Waiver-Recall	There are few jobs in the winter (Minocqua). The work search rule regarding recalled workers should be the previous rule.	Semrau, Monica	(PH) 11-17-16
208	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Senzig, Francis Scott Construction, Inc.	(L) 11-10-16

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209	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Senzig, James Scott Construction, Inc.	(L) 11-10-16
210	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Severson, Marcus Chippewa Valley Foundations	(L) 10-31-16
211	DWD 127.02(2)	Work Search	Food service EEs working at schools should be exempt from work search requirements since they are returning to work.	Sherrill, Audrey	(E) 09-08-16
212	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Simonitsch, James Scott Construction, Inc.	(L) 11-10-16
213	DWD 127.02(2)	Work Search Waiver-Recall	As a seasonal construction EE, work search waiver was granted if EE had reasonable expectation to being recalled. Many EEs have been with the same ER their entire career and want to continue. In addition, ERs who employ CDL qualified drivers are already faced with a shortage of qualified and competent drivers. With the new work search requirement, ERs have an increased risk of losing these CDL qualified EEs.	Sires, Steven	(L) 11-10-16
214	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Smith, Charlie Meigs Transport, LLC	(L) 11-10-16

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215	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Smith, Debra Henry G. Meigs, LLC	(L) 11-10-16
216	DWD 127.02(2)	Work Search Waiver-Recall	Remember construction workers in Northern WI cannot return to work until the road bans go off. The additional 4 weeks to collect benefits without job search requirements, may not be enough.	Smith, Dianne	(E) 11-15-16
217	DWD 127.02(2)	Work Search Waiver-Recall	Works in landscape and on-call to plow snow in winter. New law has had negative impact on community, himself and his ER. Also being in snow removal, puts safety of himself and others at risk because determining snow fall is unpredictable.	Smith, Nathan	(E) 11-17-16
218	108.04(5)	Misconduct	Concerned with how the department handles cases and how misconduct is determined. Would like more of explanation to better help develop ER rules.	Sobiesczyk, Tony	(E) 10-12-16
219	DWD 127.02(2)	Work Search Waiver-Recall	As a seasonal construction EE, work search waiver was granted if EE had reasonable expectation to being recalled. Many EEs have been with the same ER their entire career and want to continue. In addition, ERs who employ CDL qualified drivers are already faced with a shortage of qualified and competent drivers. With the new work search requirement, ERs have an increased risk of losing these CDL qualified EEs.	Sperber, Justin Chippewa Valley Foundations	(L) 10-31-16
220	DWD 127.02(2)	Work Search Waiver-Recall	As a seasonal construction EE, work search waiver was granted if EE had reasonable expectation to being recalled. Many EEs have been with the same ER their entire career and want to continue. In addition, ERs who employ CDL qualified drivers are already faced with a shortage of qualified and competent drivers. With the new work search requirement, ERs have an increased risk of losing these CDL qualified EEs.	Steinberg, Jim Chippewa Valley Foundations	(L) 10-31-16
221	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Steiner, Morris Meigs Transport, LLC	(L) 11-10-16

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222	DWD 127.02(2)	Work Search Waiver-Recall	As a professional snow removal company, requiring EEs to find supplemental work to meet work search requirements is a safety issue. Would like opportunity to work with state officials to find a more equitable solution.	Stormer, Rick L'eft Bank Wine Company	(L) 11-15-16
223	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Swanten, Steven Henry G. Meigs, LLC	(L) 11-10-16
224	DWD 127.02(2)	Work Search Waiver-Recall	As a professional snow removal company, requiring EEs to find supplemental work to meet work search requirements is a safety issue. Would like opportunity to work with state officials to find a more equitable solution.	Swingle, Brian WI Nursery and Landscape Assoc.	(E) 11-16-16
225	DWD 127.02(2)	Work Search Waiver-Recall	As a seasonal ER, changes to UI law has impacted the business and EEs as a full service seasonal resort. Although laid-off, there is an occasional need for the seasonal EEs to be available for small groups that come in during the off season. Since the new law came became effective, many hours have been spent on phone with UI and working with each EE to ensure they are brought back within 12 weeks so they have income for their family. Requests that the Council change the law back to what is was and also differentiate rural seasonal employment areas and metropolitan seasonal employment areas.	Tharman, Sheryl Red Crown Lodge	(E) 11-9-16
226	DWD 127.02(2)	Work Search Waiver-Recall	As a seasonal construction EE, work search waiver was granted if EE had reasonable expectation to being recalled. Many EEs have been with the same ER their entire career and want to continue. In addition, ERs who employ CDL qualified drivers are already faced with a shortage of qualified and competent drivers. With the new work search requirement, ERs have an increased risk of losing these CDL qualified EEs.	Thom, Gary	(L)11-17-16

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227	DWD 127.02(2)	Work Search Waiver-Recall	As a seasonal construction EE, work search waiver was granted if EE had reasonable expectation to being recalled. Many EEs have been with the same ER their entire career and want to continue. In addition, ERs who employ CDL qualified drivers are already faced with a shortage of qualified and competent drivers. With the new work search requirement, ERs have an increased risk of losing these CDL qualified EEs.	Thom, Jon	(L) 11-2-16
228	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Thomson, Paul Meigs Transport, LLC	(L) 11-10-16
229	DWD 127.02(2)	Work Search Waiver-Recall	As a seasonal EE in construction and as an on-call snow plow driver, he should be exempt from the new law forcing him to search for work when he has a job to return to in spring.	Timm, Mark	(E) 11-8-16
230	(a) DWD 127.02(2) (b) 108.04(8)	(a) Work Search Waiver-Recall (b) Suitable Work	(a) Seasonal EEs who have been with an ER more than 3 years should be exempt from work search. (b) People should not be expected to accept a job that pays less than they are earning at their seasonal job, nor should they have to travel any farther than they do for their current job.	Tveten, Jeni	(E) 10-20-16
231	DWD 127.02(2)	Work Search Waiver-Recall	When there is a definite call-back date, EEs should not have to do a job search. The law change is threatening as it is already difficult to find new EEs.	Vanderhoof, Vickey Evergreen Nursery Company, Inc.	(E) 11-7-16
232	DWD 127.02(2)	Work Search Waiver-Recall	At 74 years old, and working for a golf course, being required to search for work is asinine and unfair. Recommends exempting all seasonal EEs over the age of 55 from the work search requirement.	Vespa, George	(E) 11-3-16
233	DWD 127.02(2)	Work Search Waiver-Recall	As a construction company, new law has created hardship to EEs and added expense to the ER to retain trained workforce. Requested that EEs be granted a work search waiver for a minimum 20 weeks.	Wall, Brendan Hatch Building Supply, Inc.	(E) 11-17-16
234	DWD 127.02(2)	Work Search Waiver-Recall	Requesting the Council to repeal the need for seasonal EEs to do a job search in order to receive benefits during their layoff. If an ER is planning to rehire the EE and informs DWD of this, the EE should be waived from work search requirement.	Walter, Jenny Retaining Wall Specialists LLC	(PH) 11-17-16 (E) 11-18-16

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235	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Weiland, Eric Henry G. Meigs, LLC	(L) 11-10-16
236	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Wendt, Darin	(L) 11-10-16
237	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Werner, Jesse Henry G. Meigs, LLC	(L) 11-10-16
238	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Widmer, James Henry G. Meigs, LLC	(L) 11-10-16
239	DWD 127.02(2)	Work Search Waiver-Recall	Job service EE. The rule change regarding work search is difficult because there is miscommunication between ERs, EEs and DWD. DWD needs well-trained workers who handle ERs only. The paperwork that is sent to EEs is extensive. People do not read or understand the information sent to them. Some ERs cannot find EEs and EEs lie about computer skills but have smartphones. If someone earns \$120,000 annually in road construction they should not receive unemployment benefits. Teachers commit fraud - they attend the same workshop over and over in the summer as a work search.	Wilberg, Rebecca	(PH) 11-17-16
240	DWD 127.02(2)	Work Search Waiver-Recall	Requiring seasonal EEs to find work threatens the quality of skilled and dedicated seasonal EEs to an ER by having to look for another job.	Wilichowski, John Henry G. Meigs, LLC	(L) 11-10-16



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241	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Wilke, Donald Scott Construction, Inc.	(L) 11-10-16
242	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Williams, Mitchel Henry G. Meigs, LLC	(L) 11-10-16
243	DWD 127.02(2)	Work Search Waiver-Recall	As a seasonal construction EE, work search waiver was granted if EE had reasonable expectation to being recalled. Many EEs have been with the same ER their entire career and want to continue. In addition, ERs who employ CDL qualified drivers are already faced with a shortage of qualified and competent drivers. With the new work search requirement, ERs have an increased risk of losing these CDL qualified EEs.	Windorski, Cody Chippewa Valley Foundations	(L) 10-31-16
244	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Witte, Robert	(L) 11-10-16
245	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Yates, Jack Henry G. Meigs, LLC	(L) 11-10-16
246	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Yates, Rachel Henry G. Meigs, LLC	(L) 11-10-16

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247	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	York, Tyler Henry G. Meigs, LLC	(L) 11-10-16
248	108.02(15)(km)	Caregiver Exclusion	Would like change in law that allows in-home caregivers the ability to collect UI.	Zachow, Anna	(E) 09-03-16
249	108.04	UI Eligibility	Owns a resort in Door County. Many EE's collect social security and pension and consider unemployment insurance an entitlement program. Federal law requires that anyone regardless of age, income or net worth is entitled to benefits. What is the state allowed to do?	Zaug, Jerry	(E) 10-22-16
250	(a) DWD 129 (b) None	(a) Claim Filing (b) Customer Service	(a) Instructions are overwhelming and hard to follow. (b) Was belittled by department EE who was rude and condescending.	Zeller, Judith	(E) 11-7-16
251	(a) 108.04(3) (b) DWD 127.07(2)	(a) 1-Week Waiting Period (b) Work Search Waiver-Recall	(a) Eliminate one-week waiting period. (b) Eliminate work search requirements for seasonal EEs. It is a burden for ERs that are approached by seasonal EEs that do not intend on staying at the job.	Unsigned	(L) 11-18-16
252	(a) 108.05 (b) 108.04 (c) 108.05	(a) UI Payments (b) UI Eligibility (c) UI Eligibility	(a) Do not increase benefits, there is plenty of work. (b) No one under 21 should be eligible for UI. (c) Put wage limit on the program.	Unsigned	(L) 11-21-16
253	108.141 108.142	Extended Benefits	Allow emergency extension of benefits. There are not many good paying jobs available.	Unsigned - Email only	(E) 11-8-16
254	108.04(3)	1-Week Waiting Period	One-week waiting period is unfair.	Unsigned - Email only	(E) 10-19-16
255	(a) 108.04(16) (b) 108.06(1)	(a) UI Eligibility (b) Length of UI	(a) Allow claimants to go to school and collect benefits. (b) Extend payments from 6 mos. to 1 year.	Unsigned - Email only	(E) 10-4-16
256	108.04(7)(cg)	UI Eligibility	Is a single father laid off from work due to staying home with sick child and attending family court. Feels he should be allowed benefits and is being treated unfairly.	Unsigned - Email only	(E) 10-2-16
257	108.04(3)	1-Week Waiting Period	Pitiful to have to give up first week of benefits every year.	Unsigned - Email only	(E) 11-2-16
258	DWD 129	Claim Filing	Obtaining UI benefits is too difficult.	Unsigned - Email only	(E) 10-22-16
259	DWD 127.02(2)	Work Search Waiver-Recall	Waive work search requirements for EEs returning to work with ER verification.	Unsigned - Email only	(E) 10-11-16

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260	(a) DWD 127.02(2) (b) 108.04(3)	(a) Work Search Waiver-Recall (b) 1-Week Waiting Period	(a) Is a seasonal EE - should not have to look for work on off season because a job is already secured to go back to. (b) Issue first week UI benefit checks.	Unsigned - Email only	(E) 11-10-16
261-275	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Henry G. Meigs, LLC Correspondence With Illegible Signature	(L) 11-10-16
276-278	DWD 127.02(2)	Work Search Waiver-Recall	As a seasonal construction EE, work search waiver was granted if EE had reasonable expectation to being recalled. Many EEs have been with the same ER their entire career and want to continue. In addition, ERs who employ CDL qualified drivers are already faced with a shortage of qualified and competent drivers. With the new work search requirement, ERs have an increased risk of losing these CDL qualified EEs.	Correspondence With Illegible Signature	(L) 11-10-16
279-286	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Meigs Transport, LLC Correspondence With Illegible Signature	(L) 11-10-16
287-294	DWD 127.02(2)	Work Search Waiver-Recall	ERs that rely on retaining skilled and dedicated seasonal EEs are now threatened and at risk of losing these EEs due to the new law which requires EEs to search for work if the recall date is not within an 8 to 12 week period. Requests Council review requirements and understand disruption for EEs who want to return to same ER.	Scott Construction, Inc. Correspondence With Illegible Signature	(L) 11-10-16
295	DWD 127.02(2)	Work Search Waiver-Recall	Has been employed with the same ER for 19 years and is a seasonal EE. Benefits are paid for by the ER and suggests making people on welfare and milking the system get jobs and not the ones who already have them, but are just temporarily laid off.	Illegible Signature	(L) 11-17-16